भारतीय प्रौद्योगिकी संस्थान पटना

पटना, बिहार (भारत)

INDIAN INSTITUTE OF TECHNOLOGY PATNA

Bihta, Patna-801 106

कार्य विवरण
MINUTES

अधिशासी मंडल

BOARD OF GOVERNORS

Meeting No. : **2018/29th** BoG Meeting

Venue : Meeting Room
Hotel Maurya,
Patna

Date : 12th September, 2018 (Wednesday)

Time : 11.00 AM

INDIAN INSTITUTE OF TECHNOLOGY PATNA
Minutes of the 2018/29th meeting of
THE BOARD OF GOVERNORS
held on Wednesday, the 12th September, 2018, 11:00 AM
in the meeting room, Hotel Maurya, Patna

Those Present :

1.	Shri Ajai Chowdhry Founder Member, HCL.	:	Chairman
2.	Prof. Pushpak Bhattacharyya Director, IIT Patna	:	Member
3.	The Principal Secretary, Department of Science & Technology, Govt. of Bihar	:	Member
4.	Prof. Ajay Chakrabarty Former Vice-Chancellor, BIT Mesra, Professor of EEC Dept. IIT Kharagpur	:	Member
5.	Dr. T. Mukherjee, Ex- Non-Executive Director, Tata Steel	:	Member
6.	Dr. Preetam Kumar Associate Professor, Department of Electrical Engineering	:	Member
7.	Dr. Mayank Tiwari Associate Professor, Department of Mechanical Engineering	:	Member
8.	Sh. Vishwa Ranjan Registrar, IIT Patna	:	Secretary

Leave of absence:

1.	The Principal Secretary, Department of Science & Technology, Govt. of Jharkhand.	:	Member
2.	Prof. Sriman K. Bhattacharya Deputy Director and Professor, Civil Engineering, IIT Kharagpur	:	Member
3.	Prof. Amitabha Ghosh Former Director, IIT Kharagpur	:	Member

Procedural Matters:

BOG 2018.29.01	*Opening remarks of the Chairman, Board of Governors, IIT Patna*

At the outset, the Hon'ble Chairman congratulated the Institute for completing its decennial year and expressed his gratitude to the members of Board of Governors for their co-operation and active participation during his 2nd tenure, going to be over on 22.10.2018. He also urged the Institute to strive hard for steady advancement in ranking. Thereafter, the Chairman called the meeting to order.

BOG 2018.29.02	*To confirm the minutes of the 2018/27th and 2018/28th (special) meeting of the Board of Governors held on 06th April 2018 and 4th June 2018 respectively.*

The minutes of 2018/27th and 2018/28th meeting of the Board of Governors, as circulated were approved and confirmed by the Board.

BOG 2018.29.03	*To consider and approve the Action taken report on items of the minutes of the 2018/27th and 2018/28th (special) meeting of the Board of Governors held on 06th April 2018 and 4th June 2018 respectively.*

Following observations were made by the Board while considering the Action Taken Report.

Item No.	Title in brief	Action Taken	Observation
BOG 2017.26.04 / BOG 2018.27.03	Presentation by the Director : i. Students' satisfaction survey. *Observation of the BoG :* In addition to the mid-semester feedback on each course, input from students should also be taken on infrastructure and other facilities like sports and mess. Open House discussion should	i. The comprehensive survey form covering all aspects of student life has been designed in consultation with all departments of the Institute.	i. Survey form covers only sports activities and mess affairs. Many more areas like accounts, academic unit etc. need to be incorporated for a comprehensive feedback system. Inputs from

	also be encouraged to get an exhaustive feedback. A comprehensive survey form should be designed covering all aspects of student life at IIT Patna. ii. **A percentage of seats for Industry sponsored students may be fixed.** *Observation of the BoG :* Sponsored students should be allowed from all organizations and not only from the Industry. iv. **For placement in larger number, a completely revamped program incorporating the methodologies for getting success in interviews etc. needs to be design.** *Observation of the BoG :* In order to have an industrial exposure, the industry visit of students followed by a report, may be made mandatory	ii. Provision exits in all M.Tech. Program. In the PhD program, number of seats are not fixed as the selection is based on the Institute's selection criteria. In B.Tech Program this provision cannot be made. iv. The Agenda has been placed in the Senate meeting held on 5th Sep. 2018. Currently, maintaining status quo has been recommended by senate, noting that considerable industry linkage of students is already in place.	the Principal Secretary, DST, Govt. of Bihar, member of the BoG, may also be taken. ii. **Noted.** iv. **Noted.**

BOG 2018.27.05	*To consider and approve the recommendations of Senate made in its 2018/21st meeting held on 31.01.2018*	As desired by the Board, possibility of continuance of the scholarship when a Ph.D student is away on academic visit was discussed in 88th IAPC meeting. Following was recommended.	Noted.
		'In general the scholarship should be provided for three months only in the cases of academic leave for one or two semesters.	
		However, upon the recommendation of the doctoral committee, scholarship beyond three months may be taken up on case to case basis in Heads' meeting wherefrom the recommendation may be forwarded for consideration.'	
		The above recommendation has been placed before the Senate in its meeting held on 5th Sep. 2018, which approved it subject to strong	

		recommendation by the Doctoral Committee	
BOG 2018.27.07	*To consider and approve the Recruitment rules and Promotion policy (RR&PP) for staff of the Institute.*	Hon'ble Board has accorded its approval to RR&PP policy of non-teaching employee in its 2018/28th special meeting.	**Noted**
BOG 2018.27.12	*To consider and pass Board's resolution on Kendriya Vidyalaya.*	As directed by the Hon'ble Board in its 28th meeting, a line of confirmation for extending full support for capex and opex of the proposed KV has been requested from the MHRD. The response is awaited.	**Noted**

Restricted from viewing as per directive of IIT Council

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BOG 2018.28.18 (i)	*To consider and approve installation of solar power plant at No cost to IIT under subsidy scheme of Govt. of India in RESCO model.* **Board Observation :** The Board instructed to do a thorough cost benefit analysis of the project. The fixed tariff of Rs. 4.59 per unit for 25 years may not in Institute's interest, as the per unit cost of solar energy has a downward trend over the years.	The tariff has been fixed by the Solar Energy Corporation of India (SECI) through competitive bidding. For Bihar, the tariff is Rs. 4.59 for 25 years under RESCO model. IIT PATNA does not have any role in tariff fixation/analysis. **The agenda is being resubmitted vide item no. BOG 2018.29.17 for reconsideration of the BoG.**	Noted

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ITEMS FOR DISCUSSION

BOG 2018.29.04	*To consider and approve the list of students, to be awarded various Under Graduate, Post Graduate and Doctoral Degrees, during 6th Convocation of the Institute.*

The Board approved award of degrees as proposed.

BOG 2018.29.05	*To consider and approve the award of various medals and prizes to the eligible students of UG and PG programs of the Institute, those are graduating in 2018.*

The Board approved the medals and prizes as proposed.

BOG 2018.29.06	*To consider and approve the conduct of 6th Convocation of the Institute, to be held on 13th September, 2018.*

After having received update on preparations, the Board approved conduct of 6th Convocation of the Institute.

BOG 2018.29.07	*To consider and approve the recommendations made by Finance Committee (FC) in its 2018/22nd meeting held on 12.09.2018*

The Board approved the recommendations made by Finance committee held on 12th September 2018.

BOG 2018.29.08	*To consider and approve the recommendations of Senate made in its 2018/22nd meeting, held on 5th September 2018*

The Board suggested to have on board, members of different backgrounds, including from the Industry and also to develop an elaborate faculty evaluation system.

Recommendations made by Senate in its meeting held on 5th September, 2018 were approved by the Board.

BOG 2018.29.09	*To consider and approve the recommendations of BWC made in its 2018/29th meeting held on 6th August, 2018*

Following new items were placed before the BWC in its 2018/29th meeting.

i.   Item No. BWC 2018.29.4 – To consider, discuss and approve construction of RCC service trench in Academic Zone.

ii. Item No. BWC 2018.29.6 - To consider, discuss and approve an additional expenditure on account of HVAC in Academic Blocks as proposed by CPWD.

As desired by the BWC, both the above proposals have to be reviewed by CPWD in terms of area, usage and design. The Board directed the Institute to place the matter again before the BWC, once the proposal is reviewed.

BOG 2018.29.10	*To consider and approve the location of Police Out Post at IIT Patna.*

Acknowledging the need of proper security arrangement at Gate No. 1, the main entrance of the Institute, and agreeing with the strategic location of proposed police out post, the Board reconsidered and approved the changed location adjacent to NIELIT, the neighboring institute, with a total area of 500 sqm.

BOG 2018.29.11	*To consider and approve the facility of Lockers for Institute employees through Canara Bank, IIT Patna.*

On the request of Institute, the Canara Bank, IIT Patna, vide letter dated 4th June, 2018 has expressed its consent for installation of Locker Facility for the Institute community. For creating the facility, the Bank has to construct double lock strong room subject to a commitment from IIT Patna, not to shift the Branch Premises to other location for next 05 years. Present location of the Bank is at a centralized place, and is easily accessible to all.

The Board gave its nod to the proposal.

BOG 2018.29.12	*To consider and approve the retirement age of the Medical Officers, appointed on regular basis.*

Through an open selection process, the Institute has recently recruited 02 regular Medical Officers out of which one has already joined. Retirement age of medical officers has now been revised to 65 years from 60 years vide DOP&T notification dated 5th January, 2018. IIT Bombay and IIT Kanpur have already implemented the notification.

The Board approved increase in retirement age of regular Medicals Officer to 65 years in accordance with the Govt. of India notification.

BOG 2018.29.13	*To consider and approve the duration of probation period of non-teaching employees in line with GoI instructions.*

Period of probation for all the appointments to permanent positions, as mentioned in Statutes 19 (1), Schedule B is as under:

"Subject to the provisions of the Act and the Statutes, all the appointments to permanent positions under the Institute shall ordinarily be made on probation for a period of one year after which period, the appointee, if confirmed, shall continue to hold office subject to the provisions of the Act and the Statutes, till the end of the month in which attains the age of superannuation, as may be prescribed from time to time".

In the consolidated instructions dated 21st July, 2014 of the DOP&T, Govt. of India on 'Probation & Confirmation', 02 years' probation period is prescribed up to level 11 and 01 year for level 12 and above.
Adoption of DOP&T, OM dated 21st July, 2014 on 'Probation and Confirmation' in totality has been approved by the Board.

BOG 2018.29.14	*To consider and approve counting of contractual services of non-teaching employees regularized later.*

At IIT Patna there are 03 sets of non-teaching employees.

- i.   Employees appointed on 05 years contract.
- ii.   Employees appointed on 03 years contract.
- iii. Employees appointed on probation.

With approval of the Board, cases of employees on 05 years contract were taken up for regularization after completion of their 03 years of service subject to their being otherwise eligible, as per laid down criteria. Out of 26 such employees, services of 24 employees have been regularized from the date of completion of their 03 years' service.

An apprehension has been expressed by such regularized employees, if their contractual service will be counted towards future promotions, eligibility for higher post and leave continuation/ leave encashment etc.

All these employees were appointed in regular pay-scale and were so far enjoying all the benefits, admissible to any employee appointed on regular basis. In order to avoid any disadvantage to these employees, initially appointed on contract and regularized subsequently, it was proposed to consider them on par with the regular employees for all purposes, including counting of their contractual services as experience/eligibility for any relevant purpose.

The Board directed to examine the issue in the light of Govt. of India guidelines/ practice of other IITs and to resubmit the agenda in the next meeting.

Restricted from viewing as per directive of IIT Council

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BOG 2018.29.16	*To consider and approve the guidelines on Probation and Confirmation of faculty members selected as Assistant Professor (on contract) and Assistant Professor (regular/Grade I).*

Offer of appointment to the post of Assistant Professor in the institute is issued in two categories:

(a) Assistant Professor (called 'on contract' in 6 CPC and 'Grade-II' in 7 CPC)
(b) Assistant Professor (called 'regular' in 6 CPC and 'Grade-I' in 7 CPC)

Guidelines for Probation and Confirmation of faculty members appointed under above categories were proposed as under:

Assistant Professor (appointed on contract, Grade-II in 7 CPC):

(i) A faculty member joining in grade-II (i.e., on contract as per 6 CPC), becomes eligible for regularization from the date he/she completes three years of post-Ph.D. experience. In this case the regularization becomes effective from the date of eligibility of the applicant, if otherwise found suitable. Following are the recommendations pertaining to probation of such employees:

(a) If at the time of issuing the letter of regularization, the faculty member has already served the institute for a period of one year or more since the date of eligibility, the faculty member will be regularized with effect from the date of eligibility and will be deemed confirmed in service effective from the date of completion of one year of service from the date of eligibility. No additional probation period is applicable in such case.

(b) If the faculty member has served the institute for a period of less than a year since the date of regularization at the time of issuing the letter of regularization, the faculty member will be considered to be on probation for the remaining period till he/she completes one year of service at the institute. Such a faculty member will be considered for confirmation effective from the date of completion of probation period, through the process in vogue for confirmation of services of faculty members in the institute.

(ii) If a faculty member is already eligible for regularization at the time of joining the institute, the regularization will be effective from the date of joining the institute. The process and conditions regarding probation and confirmation for such faculty members will remain the same as enunciated in (i) (a) and (i) (b) above, as the case may be.

Assistant Professor (regular/Grade I)

For a faculty member who joins the institute in grade-I, his/her case of confirmation will be considered from the date of completion of probation period by following the procedure in vogue for this purpose.

Additional Clauses

1. Pending procedural formalities for regularization, if a faculty member completes one year or more service from date of regularization, he/ she will also be considered to be confirmed in service as given in (i) (a).

2. For all purposes, the seniority of faculty members will be counted from their date of regularization.

3. Their term as Assistant Professor (Regular/Grade I) will be considered from the date of regularization on such post.

Board approved the proposal.

BOG 2018.29.17	*To consider and approve installation of solar power plant at No cost to IIT under subsidy scheme of Govt. of India in RESCO model.*

On behalf of Central Govt. Ministries, Solar Energy Corporation of India (SECI) conducted a competitive bidding process to select the developers for 1000 MW capacity for government institutions for which 25 % capital subsidy was allocated. SECI has selected ReNew Solar Energy (P) Ltd (ReNew) as one of the developers for projects in Bihar. Tariff for each state was also fixed which varies from state to state. For Bihar state, the tariff is INR 4.59 per unit of solar energy fixed for a period of 25 years. It may be noted that the present rate per unit of regular electric power from the state of Bihar for IIT Patna is Rs. 7.33 per unit.

ReNew is willing to sign an agreement with IIT Patna for installation of 2 MW solar project at NO COST to IIT Patna. An area of about 5 acres of land, one each in the residential and academic zone will have to be provided for installation of Solar Power Plant. The firm has already signed an agreement with IIT Kanpur for installation and commissioning of project.

The Board observed that the per unit rate of Solar Energy is not uniform across India and differs from state to state, eg. IIT Kanpur has to pay Rs. 3.91 per unit of solar power, a rate lower than fixed for Bihar. Rate of solar power is showing a downward trend and could be cheaper in the future. Board advised the Institute to take up the issue of higher tariff with state authorities and also to refer to other economically viable schemes of the MNRE. Providing 10 acres of land for a plant of 2 MW was another concern expressed by the Board and the institute was advised to look for a roof top plant.

With the above observations, the agenda was recommended to be taken up again.

ITEMS FOR RATIFICATION

BOG 2018.29.18	*To ratify the Grant of EOL for two years to Dr. Debashree Guha Adhya, Assistant Professor, for her joining in IIT Kharagpur.*

The Board ratified grant of EOL for 02 years to Dr. D.G Adhya, Assistant Professor for her joining at IIT Kharagpur.

BOG 2018.29.19	*To ratify the selections made on faculty positions in different departments of the Institute.*

The Board ratified following selections made on faculty positions in different department of the Institute.

SI. No.	Emp. Id	Name	Date of Joining	Post & Department
1	303	Dr. Tamoghna Chakrabarti	05.03.2018 (FN)	Assistant Professor (Contract), Department of Metallurgical and Materials Engineering
2	305	Dr. Devinder Yadav	04.04.2018 (AN)	Assistant Professor (Contract), Department of Metallurgical and Materials Engineering
3	307	Dr. Neha Kirit kumar Shah	11.07.2018 (FN)	Assistant Professor (Regular), Department of Physics
4	308	Dr. Mayank Agarwal	11.07.2018 (FN)	Assistant Professor (on contract), Department of Computer Science & Engineering
5	312	Dr. Jose Varghese Parambil	23.07.2018 (FN)	Assistant Professor (on contract), Department of Chemical and Biochemical Engineering
6	314	Dr. Prakash Parida	24.07.2018 (FN)	Assistant Professor (Regular), Department of Physics
7	319	Dr. Anoop Kumar Gupta	01.08.2018 (FN)	Assistant Professor (on contract), Department of Chemical and Biochemical Engineering
8.	320	Dr. Sudhir Varma	02.08.2018 (FN)	Assistant Professor (Regular), Department of Civil & Environmental Engineering
9.	149	Dr. Rajib Kumar Jha	10.07.2018 (AN)	Associate Professor, Department of Electrical Engineering
10	65	Dr. K C Ray	10.07.2018 (AN)	Associate Professor, Department of Electrical Engineering
11	40	Dr. Ahmad Ali	10.07.2018 (AN)	Associate Professor, Department of Electrical Engineering
12	79	Dr. Yatendra Kumar Singh	10.07.2018 (AN)	Associate Professor, Department of Electrical Engineering
13	104	Dr. Prashant K Srivastava	10.07.2018 (AN)	Associate Professor, Department of Mathematics

14	83	Dr. Sriparna Saha	24.07.2018 (FN)	Associate Professor, Department of Computer Science & Engineering
15	34	Dr. Subrata Kumar	10.07.2018 (AN)	Associate Professor, Department of Mechanical Engineering
16	147	Dr. Sudhan Maji	10.07.2018 (AN)	Associate Professor, Department of Electrical Engineering

BOG 2018.29.20	*To ratify the selections made on various non-teaching (Group A) positions, advertised in the year 2018.*

The Board ratified following selections made on Group A (non-teaching) positions.

Sl. No	Post (No. of Posts)	No. of applications received	Candidates shortlisted	Date of Selections	No. of Candidates selected	Status
1	Assistant Registrar	165	48	12th July, 2018	02	Offer letters sent to Mr. Santosh Kumar and Mr. Ranjeet Kumar.
2.	Medical Officer	28	19	10th June, 2018	02	Dr. Rashmi Raj has joined. Dr. Rishi Mishra has declined the offer. Post is being readvertised.

BOG 2018.29.21	*To ratify regularizations of the faculty members to the post of Assistant Professor (Regular), renamed as Assistant Professor (Grade I)*

The Board ratified regularization of following faculty members from the date of their eligibility.

S.N	Name of the faculty	Designation	Dept.	Date of regularization
1	Dr. Subrata Chattopadhya	Assistant Professor Grade-I	CHE	21.05.2017
2	Dr. Snehasis Daschakraborty	Assistant Professor Grade-I	CHE	24.02.2017
3	Dr. Chiranjit Sarkar	Assistant Professor Grade-I	ME	18.11.2017
4	Dr. Anirban Bhattacharya	Assistant Professor Grade-I	ME	11.11.2017
5	Dr. Murshid Imam	Assistant Professor Grade-I	ME	25.07.2017

6	Dr. Deepu P	Assistant Professor Grade-I	ME	17.07.2017
7	Dr. Saurabh Kumar Pandey	Assistant Professor Grade-I	EE	26.07.2017
8	Dr. Sushant Kumar	Assistant Professor Grade-I	CBE	02.05.2017
9	Dr. Ashwini Kumar Sharma	Assistant Professor Grade-I	CBE	05.09.2017
10	Dr. Nitin Dutt Chaturvedi	Assistant Professor Grade-I	CBE	05.03.2017
11	Dr. Om Prakash	Assistant Professor Grade-I	CEE	21.04.2017
12	Dr. VaibhavSinghal	Assistant Professor Grade-I	CEE	02.11.2017
13	Dr. AbyayanandaMaiti	Assistant Professor Grade-I	CSE	10.03.2017
14	Dr. Suman Kumar Maji	Assistant Professor Grade-I	CSE	14.11.2017
15	Dr. Sweta Sinha	Assistant Professor Grade-I	HSS	04.08.2018

ITEMS FOR INFORMATION AND REPORTING

BOG 2018.29.22	*To report about ongoing efforts for improving the visibility and ranking of the Institute.*

Following steps were taken in the direction of improving the visibility and ranking of the Institute:

I.   A patent drive has been conducted. Decision has been taken to license a few patents immediately.

II.   Target has been set for each department and the faculty members.

III.   Head of departments and the Associate Dean (Research & Development) have been entrusted with the responsibility of identifying faculty members without project and to help them in this matter.

IV.   Alumni unit has been strengthened to keep track of our passed out students for aligning them with the Institute's interest. Post convocation alumni meet was organized in the senate hall.

V.   Efforts are on to attract the foreign students.

VI.   The Institute is now more focused on academic excellence, with the Director taking stock of quality and number of publications from each department.

Board noted the above endeavors with satisfaction and suggested supplementary course of actions as under:

i.   To keep track of notable achievements of the Alumni.
ii. To hire professionals for PR & Marketing, including on social media. A proposal for new positions may be submitted in next meeting of the BoG.
iii. Board urged the Institute to strive for hiring senior professors.

BOG 2018.29.23	*To report about the MoUs signed with other organizations, its scope and outcomes.*

Board noted the details. Board also advised the institute to explore ways of commencing remote teaching by the faculty of foreign Universities.

Restricted from viewing as per directive of IIT Council

BOG 2018.29.25	*To report about recruitment of Scientific Officer for SAIF (Sophisticated Analytical Instruments Facility) and also Sports Officer.*

(i) Sophisticated Analytical Instruments Facility was created in the Institute by procuring and installing the high value sophisticated instrument with an aim to facilitate the research and to serve both internal and external users. Two such high value equipment are already functioning in the lab and procurement of 3rd Instrument namely 500 MHz NMR is under way.

One scientific officer was appointed initially to look after the lab. With the passage of time, the utility of SAIF has increased manifolds in terms of activities and number of users. Process for recruiting additional personnel will be initiated soon by the Institute by creating the post of **Scientific Officer** (level 10 as per 7th CPC).

(ii) After the start of NSO program, activities related to sports have increased significantly. Appointment of **Sports Officer** (level 10 as per 7th CPC) has now become essential due to increased strength of students and introduction of variety of sports events. The person so appointed will manage and guide the coaches and PTI and will also help prepare the inter IIT team.

The strength of non-teaching employees of the Institute including the additional posts of Scientific Officer and Sports Officer will be within the

staff strength sanctioned by the BoG vide item no. 2018.27.08 and is well within the prescribed ratio of 10:1.1

The Board noted and approved the proposed recruitments.

BOG 2018.29.26	*To report about recruitment of technical staff for Institute Works Department (IWD).*

Institute Works Department is responsible for creation of infrastructure inside the campus and its maintenance. Phase II construction has already been awarded to the CPWD and the Institute will soon have many more buildings. For smooth maintenance and operation, it has been decided to divide the campus into three zones, namely, Academic, Residential and Hostel Zone. Each zone will be supervised by a dedicated civil and electrical wing.

Accordingly, following additional strength has been recommended by BWC in its 29th meeting:

Assistant Engineer: 4 (Civil: 2 and Electrical: 2)
Junior Engineer: 7 (Civil: 3 and Electrical: 4)

Strength of non-teaching employees of the institute including above additional posts will be within the staff strength sanctioned by the BoG vide item no. 2018.27.08 and is well within the prescribed ratio of 10:1.1. The posts will be filled in phased manner as per need.

The Board noted and approved the above proposed recruitments and advised that the same be taken up in phased manner.

BOG 2018.29.27	*To report about revision in Boarding Charges of the Institute Guest House.*

Due to increase in prices of raw material and manpower, Boarding Charges have been revised as under:

Details	-	Pre-revised Price	-	Revised Price
Lunch and Dinner (Veg)	-	Rs. 75 per meal	-	Rs. 100 per meal
Lunch and Dinner (Non-Veg)	-	Rs. 105 per meal	-	Rs. 150/- per meal
Breakfast	-	Rs. 50/- per meal	-	Rs. 50/- per meal

Board noted and approved the proposed revision.

BOG 2018.29.28	*To report about discontinuance of medical examination of an employee at the time of confirmation.*

Condition of medical examination, given in the Statutes, in case of appointments made on regular basis is as under:
"Every appointment shall be subject to the condition that the appointee is certified as being in sound health and physically fit for the service, by a medical authority

nominated by the Board: Provided that the Board may for sufficient reasons relax the medical requirement in any particular case or cases or dispense with such medical examination in any case or class of cases subject to such conditions, if any, as may be laid down by the Board."

It has been decided to introduce the requirement of medical examination of a new appointee at the time of his joining the Institute through Institute's hospital/empaneled hospitals. The present practice of having the medical examination at the time of confirmation will henceforth be discontinued.

Pending medical examination, the candidate will be allowed to join the institute provisionally.

The Board noted and approved.

BOG 2018.29.29	*To report about recommendation of the committee on compensatory leave to non-teaching employees.*

An in-house committee was constituted to look into the request of non-teaching employees for grant of compensatory leave, because of duties performed by them beyond office hours and/or on holidays.

While examining the issue, the committee did not find any such provision of leave in the statutes of IIT Patna. The committee urged to discourage the practice of compensatory leave strongly in an Institute of National Importance like IIT Patna.

Clause 4 (C), schedule – C of the Statutes reads as under:

"Unless otherwise stated specifically in the terms of appointment, every employee is a whole time employee of the Institute, and may be called upon to perform such duties, as may be assigned by competent authority, beyond scheduled working hours and on closed holidays and Sundays. These duties shall *inter-alia* include attendance at meetings of committees to which appointed or required by the Institute."

Board agreed with the above decision.

BOG 2018.29.30	*To report the student's strength of IIT Patna*

The Board noted the student's strength with satisfaction, as under

1. B.Tech :   854
2. M.Tech : 201
3. M.Sc :   59
4. Ph.D :   461

BOG 2018.29.31	*To report about the appointments made at the Institute on various Administrative and Technical positions (other than Group A), as advertised in the year 2018.*

The Board noted the appointment made by the Institute on Group B and C position. Details are as under:

Sl. No	Post (No. of Posts)	No. of applications received	Candidates shortlisted	Date of Selections	No. of Candidates selected	Status
1	Junior Assistant	130	48	11th July, 2018	06	Ms. Annu Kumari, Md. Tarique Anwar, Mr. Abhay Kumar, Mr. Shivanand Chanchal, and Mr. Bimlesh Kumar have joined. Mr.Nitesh Kumar has declined the offer. Panel is being operated.
2	Physical Training Instructor	57	38	08th July, 2018	02	Ms. Kiran and Mr. Rakesh Kushwaha have joined.
3	Junior Technical Superintendent (EE)	12	08	24th July, 2018	01	Offer letter sent to Murali B.

BOG 2018.29.32	*To report the status of Joining/Leaving of Faculty Members, Officers & Staff members of the Institute.*

The Board noted the status of joining/leaving of Faculty members, Officers & staff members of the Institute. Details are as under:

(I) Details of faculty members joining IIT Patna from the period 01.03.2018 to 14.08.2018

Sl. No.	Emp. Id	Name	Date of Joining	Post & Department
1	303	Dr. Tamoghna Chakrabarti	05.03.2018 (FN)	Assistant Professor (Contract), Department of Metallurgical and Materials Engineering
2	305	Dr. Devinder Yadav	04.04.2018 (AN)	Assistant Professor (Contract), Department of Metallurgical and Materials Engineering
3	307	Dr. Neha Kiritkumar Shah	11.07.2018 (FN)	Assistant Professor (Regular), Department of Physics
4	308	Dr. Mayank Agarwal	11.07.2018 (FN)	Assistant Professor (on contract),Department of Computer Science & Engineering
5	312	Dr. Jose Varghese Parambil	23.07.2018 (FN)	Assistant Professor (on contract), Department of Chemical and Biochemical Engineering
6	314	Dr. Prakash Parida	24.07.2018 (FN)	Assistant Professor (Regular), Department of Physics
7	319	Dr. Anoop Kumar Gupta	01.08.2018 (FN)	Assistant Professor (on contract) , Department of Chemical and Biochemical Engineering
8.	320	Dr. Sudhir Varma	02.08.2018 (FN)	Assistant Professor (Regular), Department of Civil & Environmental Engineering
9.	149	Dr. Rajib Kumar Jha	10.07.2018 (AN)	Associate Professor, Department of Electrical Engineering

10	65	Dr. K C Ray	10.07.2018 (AN)	Associate Professor, Department of Electrical Engineering
11	40	Dr. Ahmad Ali	10.07.2018 (AN)	Associate Professor, Department of Electrical Engineering
12	79	Dr. Yatendra Kumar Singh	10.07.2018 (AN)	Associate Professor, Department of Electrical Engineering
13	104	Dr. Prashant K Srivastava	10.07.2018 (AN)	Associate Professor, Department of Mathematics
14	83	Dr. Sriparna Saha	24.07.2018 (FN)	Associate Professor, Department of Computer Science & Engineering
15	34	Dr. Subrata Kumar	10.07.2018 (AN)	Associate Professor, Department of Mechanical Engineering
16	147	Dr. Sudhan Maji	10.07.2018 (AN)	Associate Professor, Department of Electrical Engineering

(II)   Details of staff members joining IIT Patna from the period 01.03.2018 to 14.08.2018

Sl. No.	Emp. Id	Name	Date of Joining	Post & Department
1	304	Mohd. Afroz	02.04.2018 (FN)	Audit/Accounts Officer , Audit
2	310	Mr. Rakesh Kushwaha	18.07.2018 (FN)	Physical Training Instructor
3	311	Ms. Kiran	18.07.2018 (FN)	Physical Training Instructor
4	313	Dr. Rashmi Raj	24.07.2018 (FN)	Medical Officer
5	316	Ms. Annu Kumari	25.07.2018 (FN)	Junior Assistant
6	317	Md. Tarique Anwar	30.07.2018 (FN)	Junior Assistant
7	318	Mr. Abhay Kumar	30.07.2018 (FN)	Junior Assistant

| 8 | 321 | Mr. Shivanand Chanchal | 03.08.2018 (FN) | Junior Assistant |

(III)   Details of Part time doctor (on contract)

S.No	Name	Date of joining	Posting
1	Dr. Kumari Mamta	11.07.2018 (FN)	IIT Patna Hospital
2	Dr. Geetam Bharti	11.07.2017 (AN)	IIT Patna Hospital
3	Dr. Abhishek Kumar	24.07.2018 (FN)	IIT Patna Hospital

(IV)   Details of faculty leaving IIT Patna from the period 01.03.2018 to 14.08.2018.

Sl. No.	Emp. Id	Name	Post	Department	Date of Releasing
1	278	Dr. Ritwik Ghoshal	Assistant Professor (Contract)	Department of Civil & Environmental Engineering	08.05.2018 (AN)
2	300	Dr. Kanchan Manna	Visiting Faculty	Department of Computer Science & Engineering	01.06.2018 (AN)
3.	302	Prof. Dibyendu Mukherjee	Visiting Professor	Department of Chemical and Biochemical Engineering	29.06.2018 (AN)

(V) Details of staff leaving IIT Patna from the period 01.03.2018 to 14.08.2018.

| 1. | 304 | Mohd. Afroz | Audit/Accounts Officer | Audit | 31.07.2018 (AN) |

| BOG 2018.29.33 | *To report the status of various Sponsored Research Projects in the Institute, approved earlier by the sponsoring agencies.* |

The Board noted the status of various Sponsored Research Projects running in the Institute.

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BOG 2018.29.34	*To report about National and International Conference/Seminars/Workshops etc. attended by the Faculty members/Officers and staff of the Institute.*

The Board noted about National and International Conference /Seminars/Workshops etc. attended by the Faculty members of the Institute.

BOG 2018.29.35	*To report the status of various statutory compliances by the Institute.*

The Board noted the status of various statutory compliances by the Institute and directed to include "Annual Property Return" in future reporting.

OTHERS

BOG 2018.29.36	*Any other item with permission of the Chair*

BOG 2018.29.36 (i)	*To consider and approve the committee for considering the confirmation cases of Assistant Professor/ Associate Professor/ Professor.*

To consider and decide the confirmation cases of faculty members on completion of their probation period, the following committee and methodology were proposed:

"A committee consisting of Director (Chair), Dean/ A. Dean faculty (should be at least of the same rank as the candidate), Dean / A. Dean, R&D (should be at least of the same rank as the candidate), Dean / A. Dean, Academic (should be at least of the same rank as the candidate) and Head of the department to which the candidate belongs (should be at least of the same rank as the candidate) meets the candidate and discuss accomplishments made in the probation period (publication, projects, teaching and service). If found suitable, the committee then recommends to the Chairman, BoG, the case for approval."

The Board approved the committee and methodology, as proposed.

BOG 2018.29.36 (ii)	*To consider & approve the empanelment of 'Ford' and 'Heart' hospitals of Patna for healthcare needs of Institute employees & students.*

Following is the list of empaneled hospitals at Patna for the Institute.

    i.   Mahavir Vatsalya Aspatal
    ii.   Ruban Hospital
    iii. Kurji Holy Family Hospital
    iv. Paras Hospital (for Joint Replacement, Cardiology, Nuclear Medicine and Oncology)
    v.   Sahyog Hospital

'Ford' Hospital is a multi-specialty hospital providing excellent medical services in Patna. Similarly 'Heart' Hospital is a renowned name in the field of cardiology. Both the hospitals have agreed to provide the services to IIT Patna community on CGHS rates.

The Board approved the empanelment of 'Ford' and 'Heart' hospitals on CGHS rates.

Restricted from viewing as per directive of IIT Council

Restricted from viewing as per directive of IIT Council

Restricted from viewing as per directive of IIT Council

Restricted from viewing as per directive of IIT Council

Restricted from viewing as per directive of IIT Council

BOG 2018.29.36 (iv)	*To report about the change in date of confirmation of faculty members.*

As per prevalent practice, the faculty members on successful completion of the period of probation are being confirmed from their date of initial joining to the post. Govt. of India guidelines on the subject are reproduced below:

" The date from which confirmation should be given effect to, is the date following the date of satisfactory completion of the prescribed period of probation or the extended period of probation as the case may be'.

In pursuance to the Govt. of India guidelines as highlighted above, it has now been decided to confirm the faculty members in their posts from the date following the date of satisfactory completion of the probation period.

The Board noted and approved the change.

BOG 2018.29.36 (v)	*To report about recruitment of Deputy Registrar and Assistant Registrar.*

With manifold increase in administrative activities, the need of having more officers at supervisory level has been felt time and again. 02 Nos. of existing Deputy Registrars and the Assistant Registrar, F & A have additional responsibilities of other units. For better discharge of various administrative

functions, it is proposed to recruit additional Deputy Registrars (2 Nos.) and Assistant Registrar– Audit (01 No.).
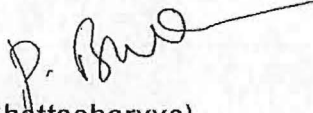
Strength of non-teaching employee of the Institute including above additional positions will be well within the staff strength sanctioned by the BoG vide item No. 2018.27.08 and well within the prescribed ratio of 10:1:1.

The Board noted and approved the proposed recruitments.

BOG 2018.29.36 (vi)	*To consider and approve the Annual Report for the year 2017-18.*

The Board approved the Annual Report for the year 2017-18 as placed before it.

Meeting ended with thanks to the chair.

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(Sh. Vishwa Ranjan)
Secretary, Board of Governors
& Registrar, IIT Patna

(Prof. Pushpak Bhattacharyya)
Member, Board of Governors
& Director, IIT Patna

(Sh. Ajai Chowdhry) 15|10|18
Chairman, Board of Governors
IIT Patna